THE EAST ORANGE PARKING AUTHORITY

PROPOSAL TO PERFORM AUDITING SERVICES

FOR THE YEAR ENDED DECEMBER 31, 2021



STEVEN D. WIELKOTZ, CPA, RMA, PSA MATTHEW B. WIELKOTZ, CPA, PSA PAUL J. CUVA, CPA, RMA, PSA JAMES J. CERULLO, CPA, RMA, PSA THOMAS M. FERRY, CPA, RMA, PSA

HEADQUARTERS
40 I WANAQUE AVENUE
POMPTON LAKES, NEW JERSEY 07442
(973)-835-7900
OFFICE@W-CPA.COM

ROCKAWAY OFFICE I OO ENTERPRISE DRIVE SUITE 30 I ROCKAWAY, NEW JERSEY 07866 (973-835-7900

April 13, 2022

Honorable Commissioners The East Orange Parking Authority 60 Evergreen Place, Suite 503 East Orange, NJ 07018

Honorable Commissioners:

We are pleased to submit our qualifications to serve as the independent auditors for The East Orange Parking Authority ("the Authority") for the year ended December 31, 2021.

We understand that in selecting auditors for the year 2021, the Authority is interested in seeking a firm which will provide personal, timely and cost-effective audit services and have the capability to provide counseling/management consulting services, if needed, in related areas. At a minimum, we believe your organization requires accountants and auditors that provide the following essential services:

Accounting and auditing

These services must be provided by professionals who not only understand state and federal reporting requirements of municipalities, but also have the knowledge and relationships to represent the Authority within the financial and investment communities.

Financial advisory services

Since financial advisory services are directly related to the detailed financial information presented in your books and records, our accounting firm is best suited for providing these services. A good financial advisor would provide the Authority with the necessary guidance to develop the most cost-effective long term debt analysis.



General consulting

Your accounting firm must have the ability and resources to meet the needs and challenges which face the Authority on a regular basis:

- Upgrades on computer system
- Fixed asset management
- Accounting training
- Accounting manuals
- Operational reviews

While you may not need all of the above services all the time, our engagement team approach allows us to service our client with various professionals disciplined in specific areas. You only pay for services rendered, but you have a team that does not have to retool for each new project. We have been servicing the industry for many years.

Based upon our understanding of your organization, we will be required to perform the following services:

- Annual Audit in accordance with all State, Federal and Professional requirements.
- Assistance with Budget preparation.

We believe that our qualifications demonstrate our outstanding credentials as auditors. I have attached our firm resume and listing of clients for your review.

We are pleased to have this opportunity to present our qualifications to be auditors for the Authority. We believe that the Wielkotz & Company, LLC's professional team will provide the outstanding quality of service which the Authority desires, and we look forward to working with you. Should you have any questions on our proposal, please contact Steven D. Wielkotz at (973) 835-7900 ext. 201.

Very truly yours,

Wielkatz & Campany, LLC

WIELKOTZ & COMPANY, LLC Certified Public Accountants



SECTION I

RELATED EXPERIENCE

Personnel from our offices have conducted the following governmental audits and related engagements (see attached client list).

In addition to audit work for the above clients, we have performed the following types of related engagements.

- Financial advisory services
- Verification of mathematical accuracy of advanced refundings
- Consultants in project financings
- Tax rate projections
- Cash flow projections
- Assistance in preparation of annual budget
- Assistance in preparation of financial statements supporting the budget
- Training of personnel in accounting functions
 Assistance in the installation of computerized accounting systems
- Appearances before the Local Finance Board
 Preparation of financial addendums to the New Jersey Wastewater Treatment Trust
- Preparation of Official Statements for the Municipalities

SECTION II

PROFESSIONAL STAFF AND STAFFING ARRANGEMENTS

One of the most important elements in providing auditing services is selecting and organizing professional personnel with the appropriate skills. Accordingly, we will select personnel for this engagement who have considerable experience in financing, compliance audits, fund accounting, state and local government practices and in rendering accounting, auditing, and financial services to entities that relate directly to your concerns. Our professional staff will organize to facilitate the performance of the engagement in an expeditious, timely and competent manner at the least cost to you. In addition, we have individuals with other specialized skills to be available during the engagement should the need arise for their expertise.

Our approach to client service has been characterized as a business approach to accounting services. The approach stresses our understanding of our clients' operations and their understanding of our work.

Our organization is structured to encourage and enhance the responsiveness of our professional people. Partners are responsible for all aspects of service to those clients for whom they have responsibility. They call upon the resources of their offices and, as necessary, the total resources of the firm to provide this service. They utilize people, organize engagement staff and exercise supervisory and review functions, but they also stay close enough to the job to see that the work is done well and to the client's satisfaction. The line and staff organizations of the firm are designed to support the Partners and the professionals who work with them servicing our clients.

The day-to-day client services are the responsibility of the engagement partner and his team of managers and staff.

Our method of conducting the audit will be by placing a partner in the field, along with a senior and junior accountant to work directly with the staff of the Authority.

For a client such as you, we believe that our organizational approach enables us to deliver the full range of competence which only a large firm can provide on a timely basis.

The resume of the firm follows.

WIELKOTZ & COMPANY, LLC A PROFESSIONAL ASSOCIATION

CERTIFIED PUBLIC ACCOUNTANTS

WIELKOTZ & COMPANY, LLC

NAME:

Wielkotz & Company, LLC Certified Public Accountants

OFFICES:

Passaic County:

401 Wanaque Avenue Pompton Lakes, NJ 07442 Telephone: (973) 835-7900

Fax: (973) 835-6631

Morris County:

100 Enterprise Drive, Suite 301

Rockaway, NJ 07866

Telephone: (973) 835-7900

OTHER PERSONNEL:

Fax: (973) 835-6631

MEMBERS AND PARTNERS:

Ownership %

Steven D. Wielkotz, C.P.A., R.M.A., P.S.A. 66% In addition, there is a staff of experienced, well-trained accountants, including Matthew B. Wielkotz, C.P.A., P.S.A. 34% Certified Public Accountants, Registered Municipal Accountants,

James J. Cerullo, C.P.A., R.M.A., P.S.A.

Paul J. Cuva, C.P.A., R.M.A., P.S.A.

At present, the Firm employs:

- 2 members

- 2 partners

- 8 managers

- 11 senior accountants

- 4 staff accountants

- 3 administration

GOVERNMENTAL ACCOUNTING:

Municipal Government, County Government, Boards of Education, Authorities: Governmental auditors, beginning as early as 1961 to date for New Jersey Municipalities, County Government, Boards of Education, Authorities and Commissions.

COMMERCIAL ACCOUNTING:

Individual, partnership, corporate, estate and fiduciary accounting, auditing and tax services.

OTHER RELATED WORK:

Financial Advisors, Verification Agents, Sewer Authorities, Municipal Utility Authorities, Housing Authorities, Solid Waste Management Authorities, Home Owners Associations and Nonprofit Organizations.

GOVERNMENTAL ACCOUNTING MEMBERS AND PARTNERS

Steven D. Wielkotz is a Certified Public Accountant, Registered Municipal Accountant and Licensed Public School Accountant with over forty years experience in performing accounting, auditing and financial consulting matters for municipal governments, water and sewer authorities and school districts in New Jersey. Mr. Wielkotz is also responsible for the planning of the governmental audits and oversight of the audit engagements.

Mr. Wielkotz received a Bachelor of Science Degree in Business Administration with a Major in Accounting from Fairleigh Dickinson University.

<u>James Cerullo</u> is a Certified Public Accountant, Registered Municipal Accountant, Licensed Public School Accountant and is a Certified Financial Officer with over forty years experience in performing accounting, auditing and financial consulting matters for municipal governments, water and sewer authorities and school districts in New Jersey. Mr. Cerullo is also responsible for the oversight of the day to day field work in the performance of audits for the firm's governmental clients.

Mr. Cerullo received a Bachelor of Science Degree in Business Administration with a Major in Accounting from Seton Hall University.

Paul Cuva is a Certified Public Accountant, Registered Municipal Accountant, Licensed Public School Accountant and is a Certified Financial Officer with over forty years experience in performing accounting, auditing and financial consulting matters for commercial businesses, municipal governments, water and sewer authorities and school districts in New Jersey. Mr. Cuva is responsible for the planning of the governmental audits and oversight of the audit engagements.

Mr. Cuva received a Bachelor of Science Degree in Business Administration with a Major in Accounting from Scton Hall University.

Matthew Wielkotz is a Certified Public Accountant and Licensed Public School Accountant with over eight years of experience performing accounting, auditing, and financial consulting services to various governmental non-profit and commercial entities. Mr. Wielkotz holds Advanced Single Audit Certificate from the American Institute of Certified Public Accountants and has developed the Firm's procedures over audits in accordance with Federal Office of Management and Budget (OMB) Uniform Guidance and New Jersey OMB 15-08.

Mr. Wielkotz, received a Bachelor of Science Degree in Business with Majors in Accounting and Finance from the Kelley School of Business at Indiana University.

GOVERNMENTAL ACCOUNTING (CONTINUED) MANAGERS

<u>David Bottge</u> is a Certified Public Accountant and Registered Municipal Accountant with over thirty years experience in performing accounting, auditing and financial consulting matters for municipal governments, water and sewer authorities and school districts in New Jersey. Mr. Bottge is also responsible for the oversight of the day to day field work in the performance of audits for the firm's governmental audits.

Mr. Bottge received a Bachelor of Arts Degree in Accounting from William Paterson College.

<u>Edward J. Winkle</u> is a Certified Public Accountant with over thirty years experience in performing accounting and auditing services for municipal governments, sewer authorities, and school districts in New Jersey.

Mr. Winkle received a Bachelor of Science Degree in Business Administration with a Major in Accounting from Montelair State University.

<u>Sean Ferguson</u> has been performing accounting, auditing and financial consulting services for municipal governments for over twenty years. Mr. Ferguson is responsible for the day to day oversight of various municipal and school audit engagements throughout Bergen County. Mr. Ferguson has been the lead manager on the audits of the County of Bergen, County of Passaic, and numerous other municipal, school district and authority engagements.

Mr. Ferguson received a Bachelor of Science Degree in Accounting from Kean College of New Jersey.

<u>Kari Ferguson</u> has been performing accounting, auditing and financial consulting services for municipal governments for over eighteen years. Ms. Ferguson is responsible for the day to day oversight of various municipal and school audit engagements throughout Bergen and Passaic Counties.

Ms. Ferguson received a Bachelor of Science Degree in Accounting from Western Michigan University and is a Certified Public Accountant and Registered Municipal Accountant.

<u>Robert McNinch</u> is a Certified Public Accountant, Certified Fraud Examiner and Licensed Public School Accountant with over twenty years experience in performing accounting and auditing services for commercial businesses, municipal governments, water/sewerage authorities, non-profit organizations, HUD-assisted mortgage companies, libraries and school districts in New Jersey.

Mr. McNinch received a Bachelor of Science Degree in Accounting from Ramapo College of New Jersey and a Masters Degree in Governmental Accounting from Rutgers School of Business.

<u>Kevin Reeves</u> is a Certified Public Accountant with over sixteen years experience in performing accounting and auditing services for county and municipal governments as well as school districts. Mr. Reeves is responsible for the day-to-day oversight of the audits of the County of Bergen as well as various municipalities and school districts.

Mr. Reeves received a Bachelor of Science Degree in Accounting from William Paterson University.

WIELKOTZ & COMPANY, LLC MUNICIPAL CLIENTS

BERGEN COUNTY

Bergen County

Bergen County Board of Social Services Borough of Edgewater Borough of Elmwood Park Borough of Fair Lawn Borough of Fairview Borough of Fort Lee Borough of Glen Rock Township of Lyndhurst Borough of Maywood Borough of New Milford Borough of Northvale Borough of Norwood Borough of Oradell Borough of Palisades Park Borough of Paramus Borough of Ridgefield Borough of River Edge Township of Saddle Brook Village of Ridgefield Park

ESSEX COUNTY

Township of Bloomfield City of East Orange - City Council Budget Consultants

HUNTERDON COUNTY

Borough of Milford

HUDSON COUNTY

Town of Guttenberg Jersey City Redevelopment Agency Town of Kearny City of Jersey City - Audit of PILOTS Jersey City Municipal Utilities Authority

WIELKOTZ & COMPANY, LLC MUNICIPAL CLIENTS (CONTINUED)

MONMOUTH COUNTY

Borough of Bradley Beach

MORRIS COUNTY

Township of East Hanover Township of Jefferson Borough of Lincoln Park Township of Parsippany - Budget Consultants

PASSAIC COUNTY

County of Passaic

Passaic County Board of Social Services Borough of Haledon Township of Little Falls Borough of North Haledon Borough of Pompton Lakes Borough of Prospect Park Borough of Wanaque Township of West Milford Borough of Woodland Park

SUSSEX COUNTY

Borough of Andover Borough of Branchville Township of Green Township of Hampton Township of Hardyston Town of Newton Borough of Ogdensburg Township of Sparta Borough of Sussex Township of Walpack Township of Wantage

WIELKOTZ & COMPANY, LLC MUNICIPAL CLIENTS (CONTINUED)

UNION COUNTY

Union County

Township of Berkeley Heights Borough of New Providence City of Summit Township of Winfield

WARREN COUNTY

Township of Oxford Borough of Washington

BOARD OF EDUCATION CLIENTS

BERGEN COUNTY

Borough of Cliffside Park Borough of Englewood Cliffs Borough of Fairview Borough of Ho-Ho-Kus Borough of Palisades Park Borough of Ramsey Township of Teaneck

HUDSON COUNTY

Town of Guttenberg Hudson County School of Technologies

MONMOUTH COUNTY

Borough of Rumson Borough of Spring Lake Borough of Tinton Falls

WIELKOTZ & COMPANY, LLC BOARD OF EDUCATION CLIENTS (CONTINUED)

MORRIS COUNTY

Borough of Butler Mt. Olive Township Borough of Rockaway

PASSAIC COUNTY

Borough of Haledon
Manchester Regional High School
Northern Region Educational Services Commission
Passaic County Vocational Technical High School
City of Paterson Board of Education
Borough of Pompton Lakes
Borough of Prospect Park
Borough of Ringwood
Borough of Wanaque
Township of West Milford
Borough of Woodland Park

SUSSEX COUNTY

Sussex County Educational Services Commission

FIRE DISTRICTS

Montville Fire District No. 2 Parsippany Fire District No. 2

WIELKOTZ & COMPANY, LLC OTHER CLIENTS (CONTINUED)

LIBRARIES

Borough of Lincoln Park Public Library Township of Little Falls Public Library Township of Long Hill Library Borough of Maywood Public Library Borough of Milford Public Library Township of Montclair Public Library Borough of New Providence Public Library Borough of Norwood Public Library Borough of North Haledon Public Library Borough of Oradell Public Library Borough of Paramus Library Borough of Ridgefield Public Library Ridgefield Park Public Library Borough of River Edge Public Library Borough of Riverdale Public Library Borough of Rockaway Public Library Township of Rockaway Public Library Borough of Rutherford Public Library Borough of Wanaque Public Library Township of West Milford Public Library

JOINT INSURANCE FUNDS

Municipal Excess Liability Residual Claims Fund

NONPROFIT ORGANIZATIONS

ALFA Development Bergen County Cooperative Library System (BCCLS) Boys and Girls Club of Clifton Center for Family Resources Family Partners of Morris and Sussex Counties Hudson-Essex-Passaic Soil Conservation District Jersey City Employment and Training Program New Jersey Association of County Tax Boards New Jersey Water Environment Association PALS Plus, Inc. Passaic River Basin Alliance Inc. Pompton Lakes Management Partnership Corporation Special Municipal Services Districts Sussex County Prosecutor's Office Teaneck Swim Club West Milford First Aid Squad

SECTION III

AUDIT SCOPE

The scope of our audit will include the financial statements of The East Orange Parking Authority in accordance with generally accepted accounting principles.

Our audit will be performed in accordance with generally accepted auditing standards, Governmental Auditing Standards, and audit requirements prescribed by the Division of Local Government Services, Department of Community Affairs, State of New Jersey and will include such tests of the accounting procedures and such other procedures as we deem necessary in the circumstances.

As part of our audit, we will review the Authority's system of internal accounting controls, as necessary, to enable us to form an opinion on the financial statements. We will then issue a letter of recommendation, if appropriate, with respect to these systems.

Under generally accepted auditing standards, the independent auditor has the responsibility, within the inherent limitations of the auditing process, to plan the examination and to search for errors or irregularities (as defined in authoritative professional literature) that would have a material effect on the financial statements. Our search for material errors or irregularities ordinarily is accomplished by performing those auditing procedures that in our judgment are appropriate in the circumstances to form opinions on the financial statements as a whole.

In conducting our examination, we will be aware of the possibility that illegal acts (as defined in authoritative professional literature) may have occurred and may have a material effect on the financial statements.

Examinations, conducted in accordance with generally accepted auditing standards, are of limited effectiveness in discovering possible illegal acts and cannot be expected to provide assurance that illegal acts will be detected, although procedures that are performed primarily for the purpose of forming an opinion of the financial statements as a whole may also bring possible illegal acts to the auditor's attention.

An efficient audit

To facilitate the timely and cost-effective completion of our examination, our overall audit work plan is organized according to four distinct phases. The following section outlines the major procedures we typically perform during each phase of the engagement:

Phase I - Audit preparation stage

- Meet with key personnel to discuss our approach to the engagement so that it can be conducted
 in the most effective and efficient manner.
- · Review changes, if any, in applicable statutes and regulations.
- Develop the preliminary auditing programs we will employ in the various areas, such as programs to be updated in Phase II.

Phase II - Accounting systems and evaluation of internal accounting controls

- Review the existing accounting systems. Such review would include updating of our documentation of system flowcharts, analysis of system strengths and weaknesses and formulation of a preliminary evaluation of the adequacy of internal controls in the system.
- Perform tests of transactions to the extent necessary in the circumstances. The results of such test will either confirm or reject our evaluation of the internal control system.
- · Update the audit program (if necessary) for our audit of year-end account balances.
- Bring all significant findings in our observations on internal control and other matters to the attention of the administration for timely action.
- · Review interim financial information as available,
- Identify, to the extent possible, all potential accounting and auditing problems; review them with key personnel and develop proposed solutions.
- · Prepare requests for confirmation of cash balances, receivables and debt obligations.

Phase III - Examination of year-end account balances

- Mail confirmation requests, summarize and evaluate responses.
- Perform various audit procedures, including examination of supporting documentation to verify reasonableness of assets, liabilities, revenues, expenses and fund balances.
- · Obtain representation regarding completeness of disclosure and integrity of accounting records.

Phase IV - Reporting

- · Review draft financial statements with appropriate personnel.
- · Present audit report to the Authority's governing body.

While we will be in communication with you as necessary, we anticipate that our greatest requirement of management's time will be at the inception of our work and then, again, as the audit reaches its final stages. We will always strive to deal with the person who is directly responsible for a given area, thereby minimizing the time required of management.

In addition, to ensure the highest standards of service both now and in the years ahead, we will base our audit approach on locating authority and decision-making capability in the Partner; top-down planning and control; close communication with management; and the use of advanced audit technology on your engagement.

SECTION IV

OTHER INFORMATION

To our knowledge,

- Affirmation Action We have complied with all affirmative action requirements and attach our certification in Section VI.
- The firm of Wielkotz & Company, LLC (formerly Ferraioli, Wielkotz, Cerullo & Cuva, P.A.) has been in business since April of 1995 and has maintained the same management as currently maintained.
- The Firm is neither involved in as a party or a witness in any pending or threatened litigation, and has not had any adjudicated malpractice judgments in the past three years.
- 4. References -

Mayor Ted Green City Hall Town of East Orange 44 City Hall East Orange, NJ 973-266-5151 Mayor Michael Venezia Township of Bloomfield 1 Municipal Plaza Bloomfield, NJ Room 209 - 2nd Floor 973-680-4080

Mayor Michael McPartland Borough of Edgewater 55 River Road Edgewater, NJ 201-943-1700 Mayor Alberto Santos Town of Kearny 402 Kearny Avenue Kearny, NJ 201-955-7979

- 5. The Firm has never and is not now involved in any bankruptcy or re-organization proceedings.
- 6. Non union personnel.
- 7. No relatives of Firm personnel employed by The East Orange Parking Authority.

SECTION V

COST PROPOSAL

At Wielkotz & Company, LLC the concept of "quality service" includes the concept of "reasonable costs". This does not mean that we cut corners in the quality of our work, but rather that we use methods that promote the greatest efficiency in the conduct of our audit. Our fee for the year ending December 31, 2021 audit will be \$11,500.

Our fee for budget preparation for the 2022 budget would be not to exceed \$3,000.

Any additional services would be at our regular government hourly rates as follows:

Member/Partner	\$200
Senior Manager	175
Manager	150
Senior Associate	125
Associate	100
Administrative	75

Accordingly we will submit requests for partial payments as the work progresses.

Wielkotz & Company, LLC's maximum liability to The East Orange Parking Authority arising for any reason relating to services rendered under this letter shall be limited to two times the amount of fees paid for these services.

Through written and personal communication, Wielkotz & Company, LLC will ensure that the audit plans are followed, deadlines are met, and the issues related to reporting, internal control, and other important matters are discussed and interpreted in a timely manner from the broadest perspective.

SECTION VI

ACCOUNTANTS PROFESSIONAL LIABILITY POLICY, BUSINESS REGISTRATION CERTIFICATE, MANDATORY EQUAL OPPORTUNITY LANGUAGE, CERTIFICATE OF EMPLOYEE INFORMATION REPORT AND FORM W-9

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CERTIFICATE OF LIABILITY INSURANCE

01/06/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONPERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS GERTIFICATE DOES NOT AFRIMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

INFORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). Rebott Albertid Aon Affinity Insurance 1100 Virginia Drive Fort Washington, PA 19034 Phone: 800-221-3023 PIONE SEC 267-202-6294

E HAL
ADDRESS: robortalbert IAIC, Nob 647-953-0888 robart.albertini@eon.com (NBURENJE) AFFORDING COVERAGE NAIG # Fax: 847-953-0898 Neurer At Continental Casualty INDURER B : Welkotz & Company, LLC 401 Wanaque Avenue Pompton Lakes, NJ 07442-1804 WURER OI DISCRETE TO INSURING FE DOVERAGES

CERTIFICATE NUMBER;

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDIGATED. NOTWINGTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE SUDD OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAMS. COVERAGES MINIOD AND IN WOOMAN TYPE OF INSURANCE RAL LIABILIT EACH COCUMENCE DAMA GLTO FENTED PREM IFEE (Exocur) GLANG-MADE ____ OCCUR (co MEO EXP (Any one person) PERSONAL & ADV INJURY POLICY ROOT LIMIT APPLIES PER GENERAL AGGREGATE PRODUCTS - DOMP/OF AGO OTHER COMBIN OF BNOCK LAWY Flancok had BOOKY NAURY (Per person) LE LIABLITY ANY AUTO ALL GWNED AUTOS ALL OWNED SCHEDULED AUTOS NON-OWNED ALTOS BODLY NAURY (For accident) PROPERTY DAWNSE Par oxident) UMSTREAM (IAB odoun EACH OCCURRENCE OLAWS-MAD AGGREGATE OCD RETENTION &
OFFICERS COMPRESATION
OF EMPLOYERS LIMILITY STATUTE ES ANY PROPERTY LIMITARY
ANY PROPERTY DEPARTMENT OF THE PROPERTY LIMITARY
(Plandelony in Hill) EL EACH ACCIDENT H/A EL DISEASE - DA EMPLOYES Types, describe under DESCRIPTION OF OPERATIONS below RL. DEFENSE - POLICY LIMIT Limits....... \$2,000,000 \$4,000,000 Professional Liability Coverage API, 658769223 01/01/2022 01/01/2023 N M DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 10), Additional Remarks Schedule, may be altested if more space to received Proof of Insurance Coverage CERTIFICATE HOLDER CANCELLATION. SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED REFORE THE EXPRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

Robert Albertini
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ACORD 25 (2014701)

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STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name:

WIELKOTZ & COMPANY, LLC

Trade Name:

Address:

401 WANAQUE AVENUE POMPTON LAKES, NJ 07442

Certificate Number:

2353107

Effective Date:

June 10, 2019

Date of Issuance:

November 11, 2019

For Office Use Only:

20191111120413296

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national, origin, ancestry, marital status, affectional or sexual orientation or sex. Except with respect to affectional or sexual orientation, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. Such action shall include, but not limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, marital status, affectional or sexual orientation or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq. as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with **N.J.A.C.** 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to **N.J.A.C.** 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personal testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval Certificate of Employee Information Report Employee Information Report Form AA302

her documents to the

The contractor and its subcontractor shall furnish such reports or other documents to the Division of Contract Compliance and EEP as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance and EEP for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C.17:27.

WIELKOTZ & COMPANY, LLC
Company Name

We are aware of our obligation to the State of New Jersey pursuant to N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27.

Wielkotz & Company, LCC Signature

Certification 62205

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

CERTIFICATE OF EMPLOYEE INFORMATION
INITIAL

This is to certify that the contractor issed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-DEC-2019 to 15-DEC-2026 State Tree
SEC-2019
LLC
NJ 07442

WIELKOTZ & COMPANY, LLC

401 WANAQUE AVENUE POMPTON LAKES

ELIZABETH MAHER MUOIO

State Treasurer

Form W-9 (Fev. October 2018) Department of the Treasury

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

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meme	ment of the Treasury Revenue Service	➤ Go to www.irs.gov/FormW9 for inst	tructions and the late	st information.		sond to die inter		
		on your income tax return). Name is required on this line; do			~~~			
	Wielkotz & Cor	npany, LLC						
	2 Business name/disregarded entity name, if different from above							
က် 9.	3 Check appropria	te box for federal tax classification of the person whose nam	e is entered on line 1. Ch	eak only one of the	4 Exemp	tions (codes apply only to		
90	following seven t	covers.			certain antities, not individuals; see instructions on page 3):			
8	☐ Individuel/eok	☐ Partnership	Trust/estate	Figure on page of:				
	single-membe	a proprietor or CO Corporation S Corporation			Fuaront or	Exempt payes code (if any)		
8.5	[7]			е	Committee by	Crandy balon core is mili		
Print or type. cific instructions	United liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) > S Hote: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check							
0 5	Note: Check	wher. Do not check owner of the LLC is ple-member LLC that	Exemption from FATCA reporting					
돌로	another LLC t	code (f any)						
드물	la diaregardes	67.						
7	Other (see ins	tructions) >			(Papales to no	nourts manushed comitte Set U.S.)		
જ	5 Address (number	, street, and apt. or suite no.) See instructions.		Requester's name a	ind address	(optional)		
8	401 Wanaque A	Name in						
Ø	6 City, state, and Z	Poode						
		New Jersey 07442						
	7 Ust account num	ber(s) here (optional)						
Par	t l Taxpay	er Identification Number (TIN)						
Enter	your TIN in the app	propriate box. The TIN provided must match the name	e given on line 1 to av		urity numb	oor		
backu	p withholding. For	Individuals, this is generally your social security num	ber (SSN). However, f	or a				
reside	nt alien, sole prop	fetor, or disregarded entity, see the instructions for f	Part I, later. For other		1-1	-		
TIV, k		er Identification number (EIN). If you do not have a n	umber, see How to ge	or or	سا ل			
			Air 148 140		identificati	ion number		
		more than one name, see the instructions for line 1.	Also see what name	But Embroya	, and the same of			
Number To Give the Requester for guidelines on whose number to enter. 8 4						2 2 0 7 1		
				1-1-1	2 0	-1-1-1-1		
Par	[Certific	eation						
Under	penalties of perju	y, I certify that:						
1. The	number shown or	this form is my correct taxpeyer identification numb	er (or I am waiting for	a number to be liss	ued to me	(); and		
		ckup withholding because: (a) I am exempt from bac						
		subject to backup withholding as a result of a failure	s to report all Interest o	or dividends, or (c)	the IRS ha	as notified me that I am		
		ackup withholding; and						
3. f an	na U.S. citizan or d	other U.S. person (defined below); and						
4. The	FATCA code(s) er	stered on this form (if any) Indicating that I am exemp	t from FATCA reportin	g is correct.				
Cortifi	cation instructions	. You must cross out item 2 above if you have been no	tified by the IRS that yo	u are currently oub	cet to bac	kup withholding because		
you he	we failed to report a	if interest and dividends on your tax return. For real est	ate transactions, item 2	does not apply. Fo	r mortgage	Interest paid,		
acquis	tion or abendonme	nt of secured property, cancellation of debt, contribution	ns to an inclvidual relin	ement errangement	(IRA), and	generally, payments		
other I	han interest and dis	idends, you are not required to sign the certification, but	tt you must provide you	r correct TIN, See t	ne instruci	licha for Part II, laker.		
Sign	Signature of	Motored the		11.60	110	10		
Here		Litter Hory		Date > 11/2	1/20	19		
						4 1		
Ger	neral Instr	uctions	 Form 1099-DfV (dl) 	vidends, including	those fron	n stocks or mutuel		
Onalio	n references are t	the Internal Revenue Code unless otherwise	(unds)					
noted.		the Internal Revenue Code Unioss otherwise		(various types of income, prizes, awards, or gross				
	processay							
				k or mutual fund sales and certain other				
after they were nutritioned on to your im any/Formi//0								
_	Form 1099-S (proceeds from real estate transactions)							
Pur	oose of For	n	 Form 1099-K (mere 					
An Ind	ividual or entity (Fe	m W-9 requester) who is required to file an	 Form 1098 (home) 	mortgage interest),	1098-E (s	student loan Interest),		
Inform	ation return with ti	ne IRS must obtain your correct taxpayer	1098-T (tuition)					
identif	identification number (TIM) which may be your social security number Form 1099-C (canceled debt)							
(35N),	individual texpays	r identification number (ITIN), adoption	 Form 1099-A (acquired) 	isition or abandons	ment of se	cured property)		
taxpeyer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other Use Form W-9 only if you are a U.S. person (including a resident				cluding a resident				
amount reportable on an information return. Examples of information allen), to provide your correct TIN.				-				
	returns include, but are not limited to, the following. If you do not return Form W-9 to the requester with a TIN, you might							
			Annual Control of the Annual Control	and Michael Address Co.	Street by A.			